

Fiscal Year 2023 Annual Report
of the Delaware Anti-Trafficking Action Council, DATAC



***Moving the Fight against Human
Trafficking Forward in the First State***

Please direct any questions about this report to Acting Chair of Council, Cara Sawyer, Esq. at
CSawyer@cozen.com

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IN GRATITUDE

The Council would like to warmly thank two individuals whose work on behalf of the Delaware Anti-Trafficking Action Council (DATAC, or the Council) has been monumental. The Council extends deep gratitude for the service of Mr. Brian Moore, DATAC's out-going Chairperson, and to Ms. Mary McDonough, the Council's Policy Director who retired in March 2023.

Mr. Brian Moore, MBA

DATAC's out-going Chairperson, Brian Moore provided tireless service to the vision of the DATAC. As the Council's Chairperson since June of 2021, Brian helped to usher in a new, brighter future for the Council. Brian has been a member of the Council since September 2020, when he was appointed as the designee for the Cabinet Secretary of the Delaware Department of Education.

Under Brian's leadership, the Council achieved many important milestones. It was Brian who first voiced that the agency should have the word "Action" in its title. During the time he was Chair, Brian made sure that the Council did indeed take action. For example, under Brian's leadership, February and Amy's Law passed and was signed by the Governor, creating DATAC in its present state, a full-fledged, state-funded agency under the Delaware Criminal Justice Council. Brian also led the Council through the hiring of its first Executive Director, Donna Sabella.

The Council benefited greatly from Brian's presence and leadership – he led meetings with warmth and candor, and always faced challenges with positivity. Brian's approach of openness and teamwork are refreshing in light of the negativity and polarizing times we live in. Brian came to serve the Council by way of being in service to others for all of his career, and the Council was not the first to benefit from his dedication and call to lift up others. Brian started his career in law enforcement, working on the front lines of helping his fellow community members, often in their worst times. Brian never lost that sense of caring for his community and has dedicated over 20 years to helping educators and schools create supportive climates for student learning and success. His warmth and positivity are evident to those who have been fortunate enough to attend one of his trainings or hear him speak. Best wishes in retirement, Brian. Thank you for your service!

Ms. Mary McDonough, Esquire

Mary McDonough has provided the Council with countless hours of support, even before she became the Council's Policy Director in 2021. She was a part of the first state council created to

address human trafficking and has been instrumental in building and supporting efforts to assist victims and survivors and improve the state's response to trafficking for many years.

Mary has traveled alongside hundreds of victims and survivors of human trafficking in her decades of public service. Her dedication to the issue includes spearheading and presiding over Delaware's Human Trafficking Court, which sought to provide healing and opportunities for women charged with low level crimes related to their victimization. Mary also teaches a course in human trafficking at the University of Delaware and is a sought-after presenter on human trafficking topics across the state. The Council was beyond fortunate when in 2021, Mary came on board as DATAAC's (then the Delaware Human Trafficking Interagency Coordinating Council, or HTICC) Policy Director. All of the policy accomplishments that the Council has made since that time are directly a result of Mary's resilient, driven, and passionate efforts. Mary ensured that all voices at the table were heard and brought in new partners and collaborators to ensure that the Council was always on the cutting edge. Thanks to Mary's hard work, February and Amy's Law is now on the books, which established the Council as a state agency with funding to carry out its mission. Mary also led the way in expanding community outreach by the Council and partners and strengthened the Council's relationships with local and national groups.

Mary's heart is with helping others. She is passionate about standing up to injustices and creating safety where there once was fear and hopelessness. DATAAC was privileged to have the benefit of Mary's steadfast dedication, and her commitment to leading with care and empathy. She is truly missed, and we wish her well in retirement.

Submitted by: Cara Sawyer, Esq.

CHAIRMAN'S REPORT

Governor, Legislators, Council Members and Friends,

As the current Chair of the Delaware Anti-Trafficking Action Council, I am proud to report that the current state of our Council is strong, growing and expanding with each passing day. The past year saw continued expansion as the newly created DATAC began filling and we were able to welcome our new Executive Director, Dr. Donna Sabella, to the Council. Donna comes to us after a lengthy search and brings with her decades of trafficking research and service experience from across the country.

The continued support of our new home within the Criminal Justice Council has created several collaboration opportunities and enhanced our ability to find new resources for our partners in the fight against human trafficking in the First State. I cannot thank CJC Director Chris Kervick and his amazing team for all of the support as we find our way as a new organization.

Delaware can be very proud of having such a new and growing organization working to address the needs of victims and survivors of the devastation that is human trafficking. We have been able to work with so many different agencies, non-profits, support groups, advocacy groups, victim services providers, mental health experts and members of the public over the years. All from varied backgrounds but all with the same mission, to help our neighbors and communities in Delaware. The synergy that comes from these collaborations will continue to be more essential as we continue to realize the true extent to which our citizens, particularly our young children, are being victimized here.

My last thought is one of gratitude. This will likely be my last chance to speak on behalf of this incredible Council as I have recently retired from state government and will no longer be a member of this body which I care so deeply for. I will forever be thankful for having had the honor of leading this extraordinary effort. I am sure that the best days of DATAC are yet to come.

Yours in service,

Brian

COUNCIL MEMBERS as of 06/30/2023*

Chair Brian Moore, MBA, DE Dept. of Education
Vice-Chair Cara Sawyer, Esq.

Survivor of Trafficking, Victims' Advocates & Healthcare Representative – 7

Victim/survivor of trafficking – 1

Amanda Mendoza

Victims' Services Advocates – 4

Diane Glenn – Dover Police Department, Victims' Services

Melissa Pennachi – Newark Police Department, Victims' Services

Nina Morales-Perez – La Esperanza, Bilingual Program
Coordinator

Yolanda Montgomery – Zoe Ministries, Victims' Services

Legal Advocate for Victims of Trafficking – 1

Cara Sawyer, Esq., Counsel, Cozen O'Connor

Healthcare -1

Annamarie McDermott – St. Francis Hospital

Legislative Members – 4

Honorable Nicole Poore, Senate

Honorable Bryant Richardson, Senate

Honorable Michael Smith, House of Representatives

Honorable Kim Williams, House of Representatives

Judicial Members – 3

President Judge Jan Jurden – Superior Court

Judge Katherine Mayer – Court of Common Pleas

Commissioner Loretta Young – Family Court

State Agencies – 10

Criminal Justice-related – 4

Christian Kervick – Executive Director, Criminal Justice Council

Daniel Meadows – Lieutenant Colonel, Delaware State Police

Lisa Minutola, Esq. – Chief of Legal Services, Office of Defense Services

Caroline Brittingham, Esq. – Deputy Attorney General, Human Trafficking Unit, Dept. of Justice

Other Executive Branch agencies – 6

Pam Lilly –Department of Transportation
VACANT– Department of Health and Social Services
Megan Miller – Division of Professional Regulation
Brian Moore –Department of Education
Treneer Parker – Department of Children, Youth & Their Families
T’Nika Wilmore – Department of Labor

*Brian Moore and Diane Glenn have since left the Council due to retirement from State employment.
There are now 3 vacant positions to be filled during Fiscal Year 2024.

EXECUTIVE DIRECTOR'S STATEMENT



Executive Director Donna Sabella

I began the position on January 30, 2023, after leaving a faculty position at the University of Pennsylvania's School of Nursing. By way of background and self-introduction, I am a board-certified psychiatric/mental health nurse practitioner. I hold a BA from Indiana University in Portuguese, a BSN from Thomas Jefferson University, an M.Ed. from Temple University in ESL, an MSN from Widener University, a post master's certificate from Penn's School of Nursing, and a PhD from Penn's Graduate School of Education.

I co-founded and served as the contributing editor for the *American Journal of Nursing's* Mental Health Matters column and also co-founded and serve as an associate editor for the *Journal of Human Trafficking*. A former Program Director and a founding member of Dawn's Place, a residential recovery program for trafficked and prostituted women in Philadelphia, I counseled women incarcerated in the Philadelphia Prison System for prostitution through my Project Phoenix Program where I worked collaboratively with the Defender Association of Philadelphia. I served as the Director of Global Studies at Drexel's College of Nursing and Health Professions where I was also the Director of the Office of Human Trafficking.

Aside from the above, I have decades of teaching experience both in and out of nursing—including teaching Spanish, linguistics, Latin, world literature and composition- as well as experience working in crisis intervention, substance abuse, domestic violence, and forensic nursing. I have numerous publications and presentations related to human trafficking as well as mental health- and just released Springer's *Human Trafficking: A Global Emergency* – for which I was a co-editor and have a chapter on violence against women and girls. I am a member of the American Psychiatric Nurses Association (APNA), the American Correctional Association (ACA), and a founding and executive member of the Global Association of Human Trafficking Scholars (GAHTS).

As ED for DATAC, the early months were spent getting acclimated and acquainted with colleagues, policies and initiatives underway such as the signage bill, and attending a variety of meetings- committee and otherwise. I attended the Human Trafficking Awareness Month Proclamation at LegHall in January, have been working on revising the Bylaws and committees and developing a mission statement for DATAC, participated in writing a proposal for an OVC grant to improve outcomes for child and youth victims of human trafficking, given presentations on human trafficking in both Delaware and Pennsylvania, and was invited to

attend the U.S. Department of Health and Human Services National Human Trafficking Prevention Summit. I also took part in a ride-along to get a better idea of the various “hot spots” in the Wilmington area since I am from Pennsylvania- which was very helpful. As my position allows for the hiring of several other positions, time was spent on creating and posting an ad for the first position- which we will soon begin interviewing people for. Moving forward- I hope to focus on among other things, completing the bylaws and committees revisions, becoming involved in HT in corrections, developing a website and social media initiatives related to DATAC, and working on filling the other positions approved as part of my hiring.

LEGISLATIVE SUMMARY

During FY'23, Senator Bryant Richardson, together with his Legislative Aide, Sara A. Poore, worked extremely hard on preparing Senate Substitute No. 1 for Senate Bill No. 43, the "Signs of Hope Act." The bill was additionally sponsored by Council Members Senator Nicole Poore, Representative Michael Smith and Representative Kim Williams. Work on this bill began out of meetings with the Council's Public Awareness Committee and involved consultation with and input from multiple Delaware stakeholders, including those within the business community. The bill passed both the Senate and House unanimously and was ultimately signed into law by Governor Carney. As a result of the good work done by all, victims will have constant visual reminders of where to turn to for help and the Public, who may not be aware of the existence of the problem, will be educated on the fact that this modern day form of slavery not only exists, but exists here in Delaware. A synopsis of the bill is below:

Primary Sponsor:

[Richardson](#)

Additional Sponsor(s):

Sen. [Poore](#)

Reps. [Michael Smith](#), [K. Williams](#)

Co-Sponsor(s):

Sen. [Buckson](#), [Gay](#), [Hocker](#), [Lawson](#), [Pettyjohn](#), [Sokola](#), [Walsh](#), [Wilson](#)

Reps. [Baumbach](#), [Collins](#), [Heffernan](#), [Minor-Brown](#), [Ramone](#)

Long Title:

AN ACT TO AMEND TITLE 11 OF THE DELAWARE CODE RELATING TO THE DISPLAY OF HUMAN TRAFFICKING PUBLIC AWARENESS SIGNS.

Original Synopsis:

This Act adds additional State facilities and categories of establishments to § 787 of Title 11 which would be required to display public awareness signs about human trafficking. The additional State facilities and categories are as follows: (1) State service centers. (2) Wellness centers. (3) Residential child care facilities. (4) Transitional and independent living service providers for youth aging out of foster care. (5) Shelters for victims of domestic violence or sexual assault or individuals experiencing homelessness or food insecurity. (6) Hotels. (7) Convenience stores along a major highway. (8) Gas stations along a major highway. (9) Casinos. (10) Restaurants with liquor licenses. (11) Poultry processing plants. (12) Bus or train stations. (13) Bars. (14) Massage establishments. (15) Shopping malls. This Act provides definitions of some of the existing State facilities and categories of establishments where public awareness signs are required to be displayed, as well as some of the new State facilities and categories added by this Act. This Act repeals the requirement to display public awareness signs at "emergency care providers" and "adult entertainment facilities" in favor of using the terms "wellness center" and "adult entertainment establishment", which are defined in this Act. This Act also includes specific locations on the premises where establishments that are hotels, casinos, restaurants with liquor licenses, poultry processing plants, massage establishments, and

shopping malls must display a public awareness sign. This Act adjusts the process by which the Delaware Anti-Trafficking Action Council (Council) may designate establishments required to display public awareness signs. This Act allows the Council to promulgate regulations to do all of the following: (1) Designate other categories of establishments that must display public awareness signs in addition to the categories required under § 787 and this Act. (2) Designate a specific location on the premises for a category of establishments where a public awareness sign must be displayed. (3) Change requirements for what must be included in a “public awareness sign”, as defined in this Act. The Act requires that the Council shall annually publish a list of categories of establishments that must display a public awareness sign and any specific location requirements for the purposes of providing notice. This Act makes the following clarifications: (1) The Department of Labor currently enforces the public awareness sign display requirement under § 787 through issuance of a fine. This Act clarifies that the fine is a civil penalty. (2) This Act distinguishes between the responsibilities of the Council and establishments, as well as rewrites the responsibilities to clarify the current law regarding the display of public awareness signs. This Act also establishes an enforcement process, including the requirement that establishments will receive a warning before any civil penalties are assessed. If an establishment does not correct the noncompliance identified in its warning, the establishment owner is subject to a civil penalty of not more than \$500. On a second or subsequent failure by an establishment to correct the same or a substantially similar noncompliance, the establishment owner is subject to a civil penalty of not more than \$2,500. The current fine under § 787 is \$300 per violation. Additionally, in the event that the Council changes what must be in a public awareness sign through the promulgation of regulations, this Act creates a safe harbor so a change in the rules does not immediately result in an establishment being in noncompliance. The Department of Labor may promulgate regulations. This Act also requires the Department of Labor to submit an annual report about enforcement to the Council and the General Assembly. To make compliance with and enforcement of this Act feasible, a fiscal note is attached to this bill to finance the creation of the public awareness signs, which will be provided free to State of Delaware facilities and establishments that request them. Additionally, the fiscal note will fund positions within the Department of Labor to enforce the human trafficking public awareness sign display requirements. This Act takes effect immediately and is to be implemented 1 year from the date of this Act’s enactment to allow for the promulgation of regulations by the Department of Labor and the Council, as well as to ensure public awareness signs will be ready for distribution before implementation. This Act also makes technical corrections to conform existing law to the standards of the Delaware Legislative Drafting Manual.

Additionally, the Legislative Committee worked on two other bills with the pro-bono assistance of the law firm of Wilson, Sonsini, Goodrich & Rosati, P.C. Those bills have not yet made it to the Legislature and will continue to be worked on during FY 2024.

SUBMISSIONS from COUNCIL MEMBER AGENCIES and PARTNERS and a REPORT from the US DEPARTMENT OF JUSTICE

From the Department of Transportation: Pam Lilly, Deputy Director, Community Relations

The Delaware Department of Transportation (DelDOT) continues their efforts to bring Human Trafficking Awareness to the forefront in our state and across the nation.

DelDOT created and implemented a mandatory Human Trafficking Awareness training for all staff in 2020. To date, 98% of all DelDOT, DMV and DART employees have completed this training and is part of the new hire orientation curriculum. The Human Trafficking Awareness training is available to all state agencies through the Delaware Learning Center.

In addition to our internal training, DelDOT continues to promote Human Trafficking Awareness across their social media platforms with nearly 20,000 impressions in FY23.



DelDOT partnered with Delaware State Police (DSP) with wrapping a van in the DelDOT Human Trafficking Awareness campaign. DSP takes the van to various outreach events throughout the state such as the NASCAR race and the Delaware State Fair to bring awareness to the human trafficking crisis.



Additionally, the campaign posters are prominently displayed at the Smyrna Rest Area, the Biden Welcome Center, DelDOT Administration offices, all four Division of Motor Vehicles offices, and DART facilities.

From the Department of Justice: Caroline Brittingham, Deputy Attorney General

Delaware Department of Justice's Human Trafficking Unit ("HTU"), unveiled in January 2022, continues to focus on a holistic approach that emphasizes collaboration with public and nonprofit partners, raising awareness, supporting survivors, engaging in community outreach, and eradicating trafficking through education, prevention, and, when appropriate, prosecution. Over the last year, the HTU has worked to pursue a number of trafficking charges against defendants across the State. Those prosecutions included a sex trafficking case out of Sussex County where a juvenile was being trafficked by a friend, a labor trafficking case out of New Castle County where a juvenile was being trafficked by his father, and a sex trafficking case out of Kent County where a juvenile was being trafficked by someone she had recently met online. These cases, along with others, show that people across our state are being trafficked – whether it be by a friend, a family member or someone they just met.

The HTU continues to serve on the Multi-Disciplinary ("MDT") Meetings and the Juvenile Trafficking Oversight Team ("JTOT") with the Office of the Investigation Coordinator for all juvenile trafficking referrals. With an increase in awareness on the topic of human trafficking, the Unit has seen a significant increase in the number of juvenile trafficking referrals over the last fiscal year. The MDT approach and JTOT is critically important in reviewing these referrals from the moment they come in. The HTU continues to work on educating others about human trafficking – including presenting to the Department of Labor, local hotels and schools, and other civic associations.

From the Department of Labor: T’Nika Wilmore, Divisional Coordinator, Human & Labor Trafficking

To assist in the statewide mission to combat human trafficking, The Department of Labor has created a unit that speaks to trafficking. The Office of Human and Labor Trafficking is housed within the Division of Industrial Affairs. This office enforces labor laws regarding trafficking, exploitation, debt, and forced labor in collaboration with the Delaware Anti-Trafficking Action Council (DATAC) and the Department of Justice’s Human Trafficking Unit. This office oversees statutory enforcement responsibilities related to human trafficking in coordination with the various sections within the Division of Department of Labor with the passing of SB 43, this office will also enforce the state's trafficking awareness signage, mandate, and referrals.

T’Nika Wilmore
Divisional Coordinator, Human & Labor Trafficking
Industrial Affairs, Delaware Department of Labor
4425 North Market St.
Wilmington, DE 19802, SLC - N250
Phone: 302-761-8181



From: Zoe Ministries: Yolanda Montgomery, Ed.D., Executive Director

ZOE MINISTRIES

34 CLINICAL COUNSELING
CLIENTS SERVED

18 EQUINE MENTORSHIP
PARTICIPANTS ON 2 FARMS

525 PROFESSIONALS
TRAINED STATEWIDE

687 PREVENTIVE EDUC. SESSIONS
TO YOUTH

06 RESIDENTIAL BEDS
OPENING 2023

info@zoe-delaware.org

302.745.1157

PO Box 26

Greenwood DE. 19950



From The Salvation Army: Lauren Arnold, Restoration Now Program Director

Services for Survivors:

During the current period we served 43 new clients.

We continue to provide intensive case management to our participants. This includes providing goal setting in all areas of their lives and walking with them as they see both small and large successes. We provided 4 women with College scholarships to attend programs of study such as Nursing, Social Work and Human Services. Most of our participants were connected with trauma therapy, IOP, addiction treatment for drug and alcohol, and group therapy.

We are now running Trauma groups for Survivors of Human Trafficking at our shelter, via our partners at SOAR. They are well attended and very well received. These will be an ongoing part of our program. The door is opening now to bring a Healing Arts partner on board in the next several months.

The men and women we serve are given assistance with job resources and connection, help with resumes and more. Our partner, Meet Me at the Well assists us with this and other services such as mentoring and skills workshops.

Out of the 43 clients, 9 of those are victims from Illicit Massage Businesses. We have been able to provide a response to these women, alongside our partners that include interpreters, law enforcement and groups that specialize in serving women in their circumstance and speak their language, in the state of NY.

Law enforcement is making notable progress in shutting down these illicit businesses.

Out of the 43 clients during the time period, 3 identified LGBTQ, 1 Transgender.

6-Hispanic, 14- Caucasian, 14-African American, 8- Asian, 1- American Indian

Referrals continue to come from various sources in the community such as therapists, treatment facilities, law enforcement, other clients, self-referral and street outreach. 12 of the 43 clients came from our outreach with Baylor Women's Correctional Facility.

Outreach:

We conducted 10 street outreach and awareness events that included all 3 counties and were in collaboration with other partners.

Training:

During the time period we conducted over 20 trainings to over 320 participants.

Below are highlights of feedback provided by 101 trainees from trainings from August 2021 to June 2023:

- All respondents reported the objectives of the training were clearly defined (from Average to Excellent) (100%, n=98).
- All respondents reported the trainer was knowledgeable about the training topic (from Above Average to Excellent) (100%, n=99).
- The vast majority of respondents agreed the training was useful and provided practical information (90.4%, n=85).
- The vast majority of respondents agreed they now have a better understanding of what defines human trafficking (89.4%, n=84).

- The vast majority of respondents agreed they understand the difference between rescue and support for a survivor of human trafficking (89.4%, n=84).
- The vast majority of respondents agreed they can now identify the red flags for commercial sex and labor trafficking (88.3%, n=83).
- The vast majority of respondents agreed they know who to contact if they need additional guidance or support around serving victims of human trafficking (88.3%, n=83).
-

Almost 6 in 10 respondents report they are very likely to incorporate a technique/procedure learned in this training into their work (55.3%, n=52).

Partnerships:

Prior to the start of the OVC grant, The Salvation Army of Delaware developed successful partnerships with a wide range of service, community, and law enforcement agencies (n=27). These partnerships continue to be developed and strengthened through the OVC grant. At the end of June 2023, **community partners totaled 41, offering a wide range of supports to the victim services project.** One new partner was added in the first half 2023.

From: Meet Me at the Well, Diana Suchodolski, Executive Director



Meet Me at the Well FOUNDATION 501c3 est. 2015

Meet Me at the Well provides highly individualized support for survivors of human trafficking in their journey for healing, achieving independence, safe and sustainable housing, and employment. We can do this through thoughtful commitment of time and resources from courageous community partners. Survivors are thriving thanks to strategic donations for scholarships, trauma sensitive workshops, and unique strengths-based experiences.

Living Life on Purpose: Survivors in Motion in 2023

Through thoughtful partnerships and resourcefulness, survivors worked with trained Well mentors to achieve goals that broke cycles of poverty, trauma, and housing insecurity and live life on purpose.

- “Jess” was able to implement true financial stability; for the first time, she was able to build financial reserves for the unexpected.
- “Shaney” was able to disrupt their housing insecurity and achieve safe, dignified, and permanent housing.
- “Tabitha” has been able to access high quality therapeutic physical and mental healthcare to break cycles of generational trauma and be the best possible parent she can be to her child.

Our programs create transformational waves of positive impacts in our community and exemplify the power of the long-term, relationship-based support we practice.

- The Amy Day Scholarship made continuing education a reality for four survivors of human

trafficking that are focused on entering the helping professions in our community.

- The HEAL MAP mentorship program provided over 1000 hours of long-term individualized support to help identify and remove barriers as a survivor maps their path to high quality health, career advancement, trauma responsive self-awareness, and experiences in leadership.
- The Urgent Response and Comfort Care program provided emergency meals, transportation, and shelter to 10 survivors of human trafficking. 25 care packages were thoughtfully curated with items specific to each person’s individual needs. For one person leaving a dangerous situation, the ability to bathe in safety with their favorite products was comforting. For another survivor, being able to place anxious energy into knitting a blanket created a self-soothing activity.
- The Fresh Start Program provided new bedding and housewares to celebrate two survivors achieving stable housing in safe and welcoming environments.
- Community Engagement Events – provided support for survivors to engage in new experiences that encourage fellowship, building trust, and self-awareness including seeing the ocean, getting a library card, museums, amusement parks, and other places they often have never had a chance to experience.

Survivors Thrive Thanks to You!

These 2023 achievements would not be possible without donors and volunteers stepping up in big ways!! Meet me at the Well as a whole is experiencing growth in sustainability and capacity thanks to the guidance and focused funding from Highmark, Longwood Foundation, Crestlea Foundation, The Laffey-McHugh Foundation, and the Delaware Alliance for Nonprofit Advancement.

For more information:

Diana Suchodolski, Executive Director
Diana.Suchodolski@thewellde.org



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[A report from the US Dept. of Justice, Bureau of Justice Statistics](#)

Human Trafficking Data Collection Activities, 2023

NCJ Number

307345

Date Published

October 2023

Publication Series: [Human Trafficking Data Collection Activities](#)

Description

This report details ongoing and completed efforts to measure and analyze the nationwide incidence of human trafficking, to describe characteristics of human trafficking victims and offenders, and to describe criminal justice responses to human trafficking offenses. The report provides information on human trafficking suspects referred to and prosecuted by U.S. attorneys, human trafficking defendants convicted and sentenced to federal prison, and admissions to state prison for human trafficking.

Highlights

- A total of 2,027 persons were referred to U.S. attorneys for human trafficking offenses in fiscal year 2021, a 49% increase from the 1,360 persons referred in 2011.
- The number of persons prosecuted for human trafficking more than doubled from 2011 to 2021 (from 729 persons to 1,672 persons, respectively).
- Of the 1,197 defendants charged in federal court for human trafficking offenses in fiscal year 2021, 92% were male and 60% were white. Of the 201 defendants charged with peonage, slavery, forced labor, and sex trafficking in fiscal year 2021, 77% were male and 58% were black.
- At yearend 2021, 1,657 persons were in the custody of a state prison serving a sentence for a human trafficking offense.

For More Information click the following link: [Human Trafficking Data Collection Activities, 2023 | Bureau of Justice Statistics \(ojp.gov\)](#)

FISCAL NOTE CONTAINED WITHIN FEBRUARY & AMY'S LAW AS SIGNED BY GOVERNOR CARNEY 08/04/2022*

This Act allows the Executive Director to employ staff and contract for services to assist the Council in performing its expanded duties, be better able to comply with statutory mandates under Delaware's Human Trafficking Law and pursue grant funding opportunities. Recurring annual and one-time costs are estimated as follows:

a. Recurring Costs – \$266,882

1. \$260,536 in Personnel Costs, including OECs (at a rate of 33.11%), for 1.0 FTE, Executive Director; 1.0 FTE, Criminal Justice Planning Coordinator; 1.0 FTE, Research Specialist III, and 1.0 casual/seasonal position.

2. \$1,066 for the annual cost of reservations with Fleet Services.

3. \$1,680 for the annual cost of telecommunications services.

4. \$3,600 for the annual cost of office supplies and other related supplies and materials needs.

5. Indeterminable amount for facility costs to house new positions.

b. One-Time Costs – \$10,200 1. \$10,200 total, or \$2,550 per position, for projected computer equipment and furniture costs related to the startup of the new positions.

Lastly, Fiscal Year 2023 personnel costs have been estimated for 9-months of funding with the annualization of the remaining 3-months incorporated into subsequent year estimates. Additionally, a 2% inflation cost has been included for projected increases in salary, health insurance, and OECs.

Cost:

	One-Time	Operating/Recurring
Fiscal Year 2023:	\$10,200	\$266,882
Fiscal Year 2024:		\$360,675
Fiscal Year 2025:		\$367,761

Prepared by Jason R. Smith Office of the Controller General

*taken directly from the 151st General Assembly Fiscal Note as it relates to FY'23